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TO TELECOPIER NO.: 458-1784

DATE: 3/21/2016

PLEASE DELIVER TO:

NAME: Mayor Buddy Bradshaw

FROM: Joseph R. Ford

REGARDING: Lisa Niles, Clerk of the Circuit Court et al. v. Rollen Bradshaw,
Loudon County Mayor
Loudon County Chancery Court No.: 12267

NO. OF PAGES: 4

ORIGINAL(S): Not Mailed.

OPERATOR: Debbie Daub

MESSAGES: Attached find the Judgment in this matter.

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IN THE CHANCERY COURT FOR LOUDON COUNTY, TENNESSEE

LISA NILES, Clerk of the Circuit Court, Probate)
Court, Criminal Court, General Sessions Court,)
Juvenile Court and Child Support Court for)
Loudon County, Tennessee,)

Petitioner,)

v.)

No.: 12267

ROLLEN "BUDDY" BRADSHAW,)
Loudon County Mayor,)

Defendant.)

JUDGMENT

This case came to be heard on the 10th day of December, 2015, before the Honorable Frank V. Williams III, Chancellor for the Ninth Judicial District, at Loudon, Tennessee, upon the original Petition; the Answer filed thereto; the Amended Petition; the Answer filed thereto; the Stipulation of Facts; the testimony of the parties and other witnesses; the various exhibits introduced into evidence; the statements of counsel, including written opening and closing briefs; and the record as a whole; from all of which the Court took the case under advisement. On December 29, 2015, a Memorandum Opinion was issued by the Court containing its findings, conclusions, and holdings. The original of the Memorandum Opinion was filed in this case and a copy thereof provided to counsel. The Memorandum Opinion is hereby incorporated herein by reference as if fully set out verbatim.

IT IS THEREFORE, ORDERED, ADJUDGED AND DECREED:

- 1. The Petitioner, the Circuit Court Clerk for Loudon County, is awarded and shall be entitled to hire:

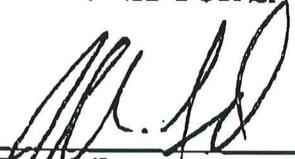
ENTERED DAY 18 OF Mar 2016
BK 74
Fred Chesser
LOUDON CO. CLERK & MASTER *ceb*

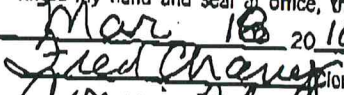
- a. Three additional deputy clerks at a starting salary not to exceed \$25,500 each annually; and
 - b. One additional deputy clerk/bookkeeper at a starting salary not to exceed \$32,000 annually.
2. Additionally, with respect to the current staff of the Petitioner, Petitioner shall be entitled to increase her current employees' salaries as follows:
 - a. A two percent (2%) increase in salary, as previously granted by the County to other county employees, for the county budget cycle from July 1, 2014 to June 30, 2015; and
 - b. A two percent (2%) increase in salary, as previously granted by the County to other county employees, for the county budget cycle from July 1, 2015 to June 30, 2016.
 - c. These annual two percent (2%) raises shall be applied retroactively. In addition to immediately applying the applicable raises to her employees' current salaries, Petitioner shall be entitled to compensate her employees retroactively for such raise proceeds not received prior to entry of this Judgment.
3. Further, Petitioner is awarded her attorney fees and litigation expenses pursuant to Tenn. Code Ann. § 8-20-107. The amount of this fee shall be determined by the agreement of the parties, or if the parties cannot agree, the Petitioner's attorney may submit his fees and expenses to the Court for further proceedings. The Petitioner shall pay the attorney fees and expenses out of the fees collected by her Office and shall be entitled to a credit for the same in settlement with the County Trustee.
4. The costs are taxed to the Defendant.

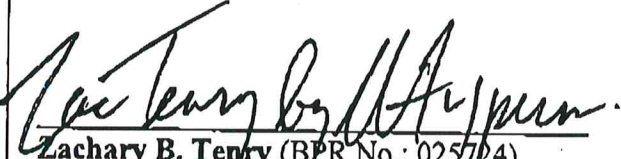
ENTER this 14 day of Mar, 2016.


CHANCELLOR FRANK V. WILLIAMS III

APPROVED FOR ENTRY:


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Attorney for Defendant

STATE OF TENN. LOUDON COUNTY
I, Fred Chaney, Clerk and Master for said county, certify this to be a true & correct copy of the original which is on file in my office at the Court House in Loudon. Witness my hand and seal at office, this
Mar 18 2016
 Clerk
By Connie Black D.C.


Zachary B. Tenry (BPR No.: 025724)
STOKES, WILLIAMS, SHARP, COPE & MANN, P.C.
P.O. Box 2644
Knoxville, TN 37901
(865) 544-3833
Attorney for Petitioner

CERTIFICATE OF CLERK
STATE OF TENN. LOUDON COUNTY
I, Fred Chaney, Clerk and Master for said county hereby certify that I have handed or placed in the United States mail a true & accurate copy of the foregoing document to the parties and/or counsel this
3-18 2016
By Connie Black D.C.
FRED CHANEY/CLERK